



An Influential Leadership Development Training Programme

**FIVE DAYS NONRESIDENTIAL TRAINING
PROGRAM ON ADVANCING FROM AN
OPERATIONAL MANAGER TO A STRATEGIC
LEADER, TEAM BUILDING & COLLABORATION**

29th Sept- 3rd October, 2025 at Trivandrum, Kerala.



MAY 24, 2025

CENTRE FOR INDUSTRIAL SOLUTIONS AND ADVANCED TRAINING

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ADVANCING FROM AN OPERATIONAL MANAGER TO A STRATEGIC LEADER, TEAM BUILDING & COLLABORATION

A 5-Days NONRESIDENTIAL Influential Leadership Development Program

 **Date:** 29th Sept – 3rd Oct 2025 |  **Venue:** Trivandrum, Kerala.

"Leadership is not a matter of authority, it is a matter of influence. A true leader teaches others to understand more, motivates them to be more and inspires them to become more".



Objective and Description:



Great teams build great organizations. Collaboration isn't just a necessity—it's the foundation of growth and success. While not everyone is naturally skilled at team building, the right guidance and training can nurture this ability in anyone.

The Leadership Development Program is designed to shape future leaders, with team-building at its core. Success in leadership depends on six critical factors: Influential Behavior, Effective Communication, Strategic Thinking and Action, Self-Awareness, Resilience, and Learning Agility.

This program takes a hands-on approach, using dynamic activities to help participants not only understand these key leadership traits but also apply them in real-world scenarios. By developing these skills, individuals become empowered leaders who drive their teams—and their organizations—toward excellence. The program is designed to understand and achieve these required attributes through various activities.



Why Attend?

Leadership isn't about authority—it's about **influence, vision, and transformation**. This **power-packed 5 day's training program** will help you move beyond operational management and evolve into a **strategic leader** who drives innovation, inspires teams and leads with confidence.

Key Benefits:

- ✓ **Understand Your Business:** Gain deeper insights into your role and business landscape
- ✓ **Strategic Alignment:** Align with organizational goals, strategy, and planning
- ✓ **Profitability & Prioritization:** Learn what drives business success and manage priorities effectively
- ✓ **Emotional Intelligence:** Strengthen decision-making and interpersonal skills
- ✓ **Trust & Loyalty:** Build a culture of collaboration and commitment
- ✓ **Lead by Example:** Influence and inspire teams across the organization
- ✓ **Team Development:** Foster high-performance teamwork and engagement

Who Should Attend?

- ✦ Management Personnel | ✦ Section & Department Heads | ✦ Team Managers or Supervisors.

Program Highlights:



- ✓ **Becoming an Innovative & Persuasive Leader** – Drive strategic change
- ✓ **SWOT Analysis & Decision-Making** – Identify strengths, weaknesses & opportunities
- ✓ **Effective Habits of Influential Leaders** – Adopt a winning leadership mindset
- ✓ **Strategic Planning & Risk Management** – Navigate challenges with confidence
- ✓ **Emotional Intelligence & Transactional Analysis** – Master people skills
- ✓ **Employee Development & Engagement** – Build a motivated, unstoppable team
- ✓ **Inspiring Commitment & Leading People** – Drive motivation and excellence
- ✓ **The Mindset of an Unstoppable Leader** – Overcome challenges with resilience
- ✓ **Keys to Successful Teamwork** – Strategies for seamless collaboration
- ✓ **Team Development & Structure** – Creating strong, high-performing teams
- ✓ **Vision & Participation** – Inspiring collective effort and engagement
- ✓ **Managing Conflict** – Turning disagreements into productive discussions
- ✓ **Team Roles & Responsibilities** – Defining clear roles for efficiency
- ✓ **Creating a Culture of Teamwork** – Encouraging unity and shared success





Centre For Industrial Solutions and Advanced Training

A Global Training Service Provider

AN ISO 9001:2015 CERTIFIED

(Technical- Electrical/Mechanical/Automation/Chemical, Behavioral & Soft Skill, Safety, Business Excellence, Safety & Energy Audit)

"A complete Training Solution Under One roof"



Our experiential learning approach ensures you don't just learn—you apply.





- ◆ **Interactive Presentations** – Insightful, engaging, and action-driven
- ◆ **Real-World Case Studies & Games** – Learn by doing, not just listening
- ◆ **Storytelling & Exercises** – Practical, memorable lessons in leadership
- ◆ **Group Discussions & Peer Learning** – Gain diverse perspectives
- ◆ **Feedback & Assessments** – Track progress and refine skills

Invest in your leadership potential—lead with confidence, Impact, and unstoppable momentum.

REGISTRATION DETAILS

 **Program Dates:** 29th Sept – 3rd Oct, 2025 |  **Venue:** Trivandrum, Kerala.

 **Nonresidential Participation Fee:** INR 2,00,000.00/participant (Two Lakh PP including 18% GST)

 **Payment Mode:** 100% advance payment via ECS/NEFT/DD.

Bank Details for Payment:

Account Name: Centre for Industrial Solutions and Advanced Training

Bank: IDBI, Sadar, Nagpur, Maharashtra 440018

Account No.: 0509 10 200000 3353

IFSC Code: IBKL0000648; **MICR Code** 440259006

GST: 27ABBPW5589J1ZV; **PAN:** ABBPW5589J

 **For Online Registration:** [Visit www.cisat.co.in](http://www.cisat.co.in)

CONTACT US


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 **Mrs. Rupali (Director - Business Development):**

 **Website:** www.cisat.co.in

 **Need In-House Training?**

We offer customized corporate training solutions at your **plant or location**. Contact us today!

Empower yourself with the skills to lead, influence, and inspire.  Join us and transform into a strategic leader!



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Please do note:

- Nominations Confirmation Required before 30th August 2025.
- 100% Advance for participation confirmation along with nominations details.
- No cancellation allowed, where as change of participant is allowed.
- Lots of Learning games and activities are planned.
- Local travel shall be provided by us as required.

"A Complete Training Solution (Outsourcing) under One roof"

(Technical- Electrical/Mechanical/Automation/Chemical, Behavioral, Soft Skill, Safety, Out Bound training, Business Excellence, Safety Audit, Energy Audit, Skill Gap Analysis/Automation Solution/Sales & Service; PLC/Drives, Productivity and Time and Motion Study, Improvement Projects, TPM, 5S and Six Sigma Implementation, Technicians Training)

**So,
Let`s Nominate,
we are waiting to welcome you for a fun-loving learning
environment to create a future corporate Leaders.**



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Schedule for 5 Days

Day 1:

Morning Session: 9:30AM

- Ice Breaking, Introduction
- Leadership Challenge Today, Discussion
- Activity: Understand your lacuna

Post Lunch: 2:00 PM

- Seven Habits of an Influential Leader
- SWOT Analysis

Day 2:

Morning Session: 9:30AM

- Situational Leadership
- Activity: Leadership style and Activity

Post Lunch: 2:00 PM

- **Strategic Planning & Risk Management**
- Activity: Decision making
- Leadership Developmental Activity

Day 3:

Morning Session: 9:30AM

- Delegation and developing young leadership
- Activity:

Post Lunch: 2:00 PM

- Leadership communication and difficulty conversation
- Feedback mechanism: Activity based

Day 4:

Morning Session: 9:30AM

- Stages of Team building
- Activity: Team Building

Post Lunch: 2:00 PM

- **Managing Conflict**
- Activity: Team Building

Day 5:

Pre Lunch: 9:00 AM

- Developing high performance team
- **Inspiring Commitment & Leading People**
- Emotional Intelligence

Post Lunch Session: 2:00 PM

- Vision, Mission Goal
- **Keys to Successful Teamwork**
- Team matrix and Team dynamics
- Valedictory Function
